



**KING STUBB & KASIVA**  
ADVOCATES AND ATTORNEYS

# DATA PROTECTION AND DATA PRIVACY



Visit Our Website  
[www.ksandk.com](http://www.ksandk.com)



# OVERVIEW

At King Stubb & Kasiva, our Data Protection and Data Privacy practice is dedicated to helping clients navigate the complex legal landscape surrounding the collection, storage, and use of personal data. Our team of experienced attorneys provides comprehensive legal advice and services to ensure that our clients comply with applicable data protection and privacy laws, mitigate risks, and protect the rights of individuals.



## SERVICES

**PRIVACY COMPLIANCE:** We assist clients in understanding and complying with domestic and international privacy laws, including India's Digital Personal Data Protection Act, 2023, the General Data Protection Regulation (GDPR), California Consumer Privacy Act (CCPA), HIPAA and other country and industry-specific regulations. Our services include conducting privacy audits, developing privacy policies and procedures, and providing training to employees on privacy best practices.

**DATA BREACH RESPONSE:** We assist Advising on robust data security measures and protocols, including developing incident response plans for data breaches. In the event of a data breach, our team is experienced in guiding clients through the response process. We assist in determining notification requirements, coordinating with forensic investigators, and managing communications with affected individuals, regulators, and the media.

**DATA TRANSFER AND CROSS BORDER COMPLIANCE:** We advise clients on the legal requirements and best practices regarding the transfer of personal data across international borders. This includes drafting and negotiating data transfer agreements, assessing the adequacy of safeguards, and ensuring compliance with relevant laws and regulations.





# SERVICES

## **PRIVACY IMPACT ASSESSMENTS:**

Our attorneys conduct privacy impact assessments (PIAs) to help clients identify and address potential privacy risks associated with new projects, technologies, or processes. We assist in developing mitigation strategies and integrating privacy safeguards into the design of systems and procedures.

## **PRIVACY LITIGATION AND DISPUTE RESOLUTION:**

In the event of privacy-related disputes or litigation, our team provides strategic advice and representation. We have experience advocating for clients in administrative, civil, and criminal proceedings related to data protection and privacy.

## **DATA PROCESSING AGREEMENTS**

We draft and negotiate data processing agreements on behalf of our clients, ensuring that these contracts adequately address the rights and responsibilities of both parties involved in the processing of personal data.

## **EMPLOYEE PRIVACY:**

Our team advises clients on the legal obligations and considerations involved in monitoring employee activities, conducting background checks, and implementing workplace privacy policies. We assist in developing compliant policies that strike the right balance between employee privacy and organizational needs.



## **CYBER SECURITY AND DATA PROTECTION POLICIES:**

We work with clients to develop and implement comprehensive cyber security and data protection policies that align with industry best practices and regulatory requirements. Our team helps clients establish robust security measures to protect sensitive data from unauthorized access or disclosure.

## **DATA PROTECTION OFFICER (DPO) SERVICES:**

We provide services to help clients appoint, train, update and manage a DPO, as required by certain data protection regulations. Our team also helps clients to monitor and conduct regular checks on the document and record keeping of the DPO.

# SERVICES



**DATA MAPPING AND INVENTORY AND CONSENT MECHANISMS:** Assist in identifying and cataloging the types of data collected, stored, and processed by a client's organization. Advising on proper methods for obtaining and managing consent for data processing activities.

**VENDOR AND THIRD-PARTY DUE DILIGENCE:** Assist in evaluating and ensuring the privacy compliance of third-party vendors and service providers. We also verify if the parties have robust security measures, including encryption, access controls, security assessments, incident response plan, controls and agreements with subcontractors or sub processors in place to protect data. We create disengagement plans including provisions for data returns or deletion.

## **DATA SUBJECT ACCESS REQUESTS (DSARs)**

Create standard process, documentation and record keeping for handling, verification, identification of the data subject. We also help create timelines, redaction, anonymization of confidential data. Create a distinction between privileged data and non-privileged data. Assist clients in responding to requests from individuals to access or delete their personal information.



## **EMPLOYEE TRAINING:**

We conduct tailored training programs on data protection and privacy for employees and raising awareness on best practices and legal obligations.

## **POLICY AND PROCEDURE DEVELOPMENT:**

Creating internal policies, data inventories and procedures to guide employees in handling personal data.



# OUR TEAM

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Our Data Protection and Data Privacy team comprises attorneys with a deep understanding of privacy laws and regulations, as well as expertise in related areas such as technology, intellectual property, and compliance. Our attorneys stay abreast of the evolving legal landscape and work closely with clients to provide practical and tailored solutions to their data protection and privacy needs.

To learn more about our Data Protection and Data Privacy practice or to schedule a consultation, please contact Mr. Gautam Busi at [gautam@ksandk.com](mailto:gautam@ksandk.com) or Ms. Deepa Leslie at [deepa@ksandk.com](mailto:deepa@ksandk.com).



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