



**KING STUBB & KASIVA**  
ADVOCATES AND ATTORNEYS

# **ENVIRONMENTAL, SOCIAL & GOVERNANCE**

[www.ksandk.com](http://www.ksandk.com)

# ABOUT US

King Stubb & Kasiva's Sustainability and Environmental, Social & Governance (ESG) Practice helps clients develop integrated ESG strategies that safeguard corporate reputation, mitigate risk and leverage opportunity.. We understand that businesses are increasingly recognizing the importance of ESG practices in their operations, and we are committed to supporting our clients in incorporating sustainability and responsible business practices into their strategies. Our dedicated team of attorneys provides comprehensive legal advice and guidance to help clients effectively navigate the complex landscape of ESG regulations and initiatives.

## SERVICES

### 1) ESG Compliance and Risk Management:

We assist clients in understanding and complying with ESG regulations and requirements. Our team conducts thorough assessments of client operations and provides guidance on mitigating environmental and social risks. We also help clients develop robust ESG policies and procedures to ensure responsible and sustainable business practices.

### 2) ESG Due Diligence:

We conduct comprehensive ESG due diligence reviews for clients involved in mergers, acquisitions, fund investments and other transactions. Our team identifies and evaluates ESG risks and opportunities, helping clients make informed decisions and mitigate potential legal, reputational, and financial risks.





### **3) Supply Chain Management**

We support clients in managing their supply chains to ensure responsible, ethical and sustainable practices. Our attorneys provide guidance on supplier due diligence, sustainable procurement policies, and supplier contracts that incorporate ESG requirements.

### **4) ESG Reporting and Disclosure:**

We advise clients on ESG reporting and disclosure requirements, including frameworks set by SEBI and other Indian regulators. We assist clients in preparing accurate and comprehensive ESG reports, ensuring compliance with applicable standards and guidelines.

### **5) Climate Change and Renewable Energy:**

We provide legal counsel to clients on climate change-related matters, including renewable energy projects, carbon offset mechanisms, and emissions trading schemes. We assist clients in navigating regulations and incentives related to renewable energy, energy efficiency, and carbon reduction initiatives.

### **6) Sustainable Financing and Investment:**

We provide legal counsel to clients on climate change-related matters, including renewable energy projects, carbon offset mechanisms, and emissions trading schemes. We assist clients in navigating regulations and incentives related to renewable energy, energy efficiency, and carbon reduction initiatives.

### **7) Stakeholder Engagement:**

We advise clients on effective stakeholder engagement strategies to build trust, foster dialogue, and address concerns related to ESG practices. Our team helps clients navigate stakeholder relations, including engagement with NGOs, community groups, investors, and regulatory bodies.



## 8) Environmental Performance:

We assist in reviewing the company's environmental impact assessment and mitigation practices and also assess the company's carbon footprint and efforts to reduce greenhouse gas emissions. Our attorneys evaluate the company's use of natural resources and its management of waste and pollution.



## 9) Corporate Governance:

We assist clients in enhancing their corporate governance structures to align with ESG principles and best practices. Our attorneys provide guidance on board composition, disclosure, executive compensation, transparency, and accountability to promote responsible and sustainable governance. We assess the effectiveness of the company's board of directors in overseeing ESG risks and opportunities. Our team reviews the composition and diversity of the board and management team. We assist Boards on crisis management, continuity and reputational risk management.



## 10) ESG Policy and Strategy:

We assist in reviewing the company's ESG policy and strategy documents, including goals, targets, and commitments. Our team assesses the company's integration of ESG considerations into its overall business strategy and decision-making processes. We also evaluate the effectiveness and transparency of the company's communication and reporting practices related to ESG issues.



## 11) Social Impact:

We help evaluate the company's practices and policies relating to labor and human rights, including diversity and inclusion, fair labor practices, and respect for human rights. We also assist in reviewing the company's employee health and safety management systems and the company's community engagement and philanthropic initiatives.



## 12) Diversity and Inclusion:

We assist in evaluating the company's commitment to diversity and inclusion within its workforce, including policies and practices related to hiring, promotion, and leadership development. Our attorneys evaluate the company's efforts to create an inclusive and equitable work environment. We also review the company's approach to measuring and reporting on diversity and inclusion outcomes.



## 13) Transparency and Reporting:

We assist to review the company's ESG reporting practices, including the use of reporting frameworks, standards and also to evaluate the company's disclosure of ESG performance and progress, including the accuracy, completeness, and timeliness of reporting. Our team also helps to assess the company's system for monitoring and verifying ESG data and indicators.



## 14) ESG Litigation:

We represent clients in ESG-related disputes, including environmental and human rights litigation.



## 15) ESG Training and Awareness:

Conducting training programs and awareness sessions for clients and their employees to promote understanding and implementation of ESG practices.

# OUR TEAM



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