



## **Jethin Das K P**

Associate

King Stubb & Kasiva, Advocates & Attorneys  
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### Professional Summary:

Jethin Das is a seasoned legal professional with nearly two decades of experience specializing in Corporate and Commercial Law, as well as Regulatory issues. He provides comprehensive legal advice to a diverse clientele, including service-related companies, IT firms, and government entities. His expertise encompasses drafting, reviewing, and vetting a wide range of contracts such as master service agreements, software licensing agreements, tripartite agreements, teaming agreements, loan agreements for NBFCs, payment gateway agreements, tender documentation, company policies, privacy policies, non-disclosure agreements, website terms and conditions, leave and license agreements, and title scrutiny reports. Jethin is also proficient in risk management and global compliance, ensuring his clients navigate complex legal landscapes effectively.

### Areas of

Corporate & Commercial Laws

Criminal laws

Legal Advisory

Labour & Employment Laws

Compliance

Consumer laws

Cyber laws

### Education

Government Law College,  
Kozhikode, Kerala

### Affiliations

Bar Council of Kerala

### Representative Clients :

Health care industry clients, NBFC's and banks, IT firms and other numerous clients

### Relevant Recent Experience:

Corporate and commercial:

- Drafted, reviewed, and vetted a wide range of corporate and commercial contracts for IT firms and payment gateway businesses.
- Specialized in drafting and vetting NDAs, Terms and Conditions, and other legal documents for start-ups.
- Developed comprehensive policies for companies, including Anti-Corruption Policy, Code of Conduct, and Anti-Money Laundering (AML) policies for both Indian and global clients.
- Provided advisory services to NBFCs on RBI compliance and created compliance modules to streamline the filing and tracking of regulatory requirements.
- Prepared internal statutory and regulatory compliance checklists for firms operating in the US, UK, India, Sri Lanka, and the Philippines, and compiled global compliance reports based on these checklists, further inquiries, and departmental confirmations.

#### Criminal laws

- Represented clients in cases pertaining to the Indian Penal Code, appearing before various courts across Kerala.
- Assisted in the special prosecution of a high-profile double murder case in Kozhikode, collaborating with my father, the appointed Special Prosecutor.

#### Real estate:

- Drafted and vetted lease and license agreements (Mumbai), lease deed (Pan India) etc.

#### Labour and employment laws:

- Drafted responses to show cause notices concerning labor laws, social security legislation, and trade union matters.
- Provided expert advice on compliance issues related to the hiring of workmen and the management of protected workmen.

#### Consumer laws:

- Represented both corporate and individual clients in a wide range of cases before consumer courts.

#### Cyber laws

- Represented and managed several disputes relating to Information technology Act; Data breach, unauthorised access etc.

#### Intellectual property Laws

- Assisted and also appeared in courts in Kerala and Intellectual property rights office, Chennai for cases relating to patents, copyright, trademark; passing off, infringement, similar trademarks etc.