



Jethin Das K P

Senior Associate

King Stubb & Kasiva, Advocates & Attorneys

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Professional Summary:

Areas of Practice:

Corporate & Commercial
Laws

Criminal laws

Cyber Laws

Legal Advisory

Labour & Employment Laws

Compliance

Consumer laws

Cyber laws

Intellectual property Laws

Jethin focuses his practice on Criminal Law, Consumer Law, Corporate and Commercial Law, and regulatory matters. He advises a diverse range of clients, including companies operating in the services, IT and government sectors, on a broad range of commercial and business-related legal matters.

With nearly two decades of experience, Jethin has advised clients on various transactional, contractual and regulatory matters. His experience includes drafting, reviewing and vetting a wide range of agreements and legal documentation, including Master Service Agreements, software licensing agreements, tripartite agreements, teaming agreements, loan agreements for NBFCs, payment gateway agreements, tender documentation, non-disclosure agreements, website terms and conditions, leave and licence agreements, and company policies.

He also advises clients on privacy policies, regulatory correspondence and responses to show-cause notices, as well as title scrutiny and related legal documentation. In addition, he has hands-on experience in risk management and global compliance, enabling him to provide practical legal advice on commercial, regulatory and compliance-related issues.

Education:

Government Law
College, Kozhikode,
Kerala

Representative Clients :

Affiliations:

Bar Council of Kerala

Jethin has advised clients across a diverse range of sectors, including healthcare, NBFCs and banking, information technology, automotive, financial services, education, retail and other industries. His representative clients include Hewlett Packard Financial Services (India) Private Limited, Siemens Healthineers, KreditBee/KrazyBee, Grow Money, TrueCredit, Girmiti Software, Citi Bank, CRIF High Mark Credit Information Services Private Limited, Nissan, Renault, Pearson India Education Services Private Limited, Hella Infra Market Retail Private Limited, ICRA Limited, RPG, Reliance, AMPM Fashion, Ford India Private Limited, Volvo India Private Limited and D-Mart, among others.

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Relevant Recent Experience :

- **Corporate and Commercial:** Drafted, reviewed and vetted a wide range of corporate and commercial agreements for IT companies, payment gateway businesses and other corporate clients. Drafted and reviewed Non-Disclosure Agreements (NDAs), Terms and Conditions and other commercial documentation for start-ups and emerging businesses. Drafted and implemented corporate policies, including Anti-Corruption Policies, Codes of Conduct and Anti-Money Laundering (AML) Policies, for Indian and international clients. Advised Non-Banking Financial Companies (NBFCs) on regulatory and compliance requirements under applicable RBI regulations and developed compliance modules to facilitate the efficient filing, monitoring and tracking of regulatory compliances.
- **Criminal Law:** Handled matters relating to offences under the Indian Penal Code and appeared before various courts across Kerala. Assisted in the prosecution of a high-profile double-murder case in Kozhikode alongside the appointed Special Public Prosecutor.
- **Real Estate:** Drafted and vetted lease and licence agreements, including matters relating to properties in Mumbai and across India, as well as wills and other related documentation.
- **Labour and Employment Law:** Drafted responses to show-cause notices relating to matters arising under labour laws, social security legislation and trade union regulations. Advised clients on statutory compliances concerning the engagement of workmen, including matters relating to the appointment and protection of protected workmen.
- **Consumer Law:** Represented companies and individual clients before consumer forums in a wide range of consumer-related matters.
- **Cyber Law:** Represented individual clients before various courts in matters arising under the Information Technology Act, including cases involving data breaches, unauthorised access and other cyber-related offences.
- **Intellectual Property Law:** Assisted in and independently appeared before various courts in Kerala and the Intellectual Property Rights Office, Chennai, in matters relating to patents, copyrights and trademarks including proceedings involving