

NEW DELHI | MUMBAI | BANGALORE | HYDERABAD | CHENNAI | KOCHI | PUNE | MANGALORE

AVIATION





EXECUTIVE SUMMARY:



King Stubb & Kasiva, Advocates & Attorneys ("KSK") is a distinguished full-service law firm headquartered in Delhi, India with a robust presence across eight key locations in the country, including significant centers for aircraft manufacturing and related activities like Bangalore, Pune, Mumbai, and Chennai.

Our extensive expertise and experience in the field combined aviation law. with comprehensive legal services, make us an ideal choice to address the various complex legal issues that leading aviation companies such as Bristow Group Inc. ("Bristow"), may encounter. We offer unparalleled assistance in navigating intricacies of aviation insurance, taxation. corporate governance, labor and employment, property, antitrust, finance, compliance, and more.

EXPERTISE IN AVIATION AND BEYOND:

KSK has a demonstrated track record in offering legal solutions to a broad spectrum of issues that Bristow may face, including but not limited to

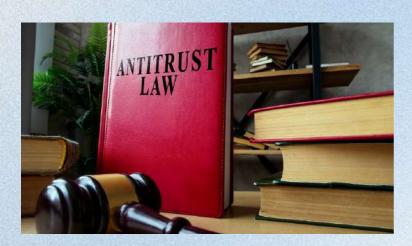
- Aviation Insurance: We are well-versed in the nuances of aviation insurance regulations in India. Our team can provide expert guidance on insurance-related matters, ensuring Bristow's interests are protected.
- **Taxation:** Our in-depth knowledge of Indian tax laws, including those specific to the aviation sector, enables us to assist Bristow in optimizing their tax strategies, managing liabilities, and ensuring compliance.
- Corporate Governance: We can offer counsel on corporate governance practices tailored to the aviation industry, helping Bristow maintain transparency and accountability.

EXPERTISE IN AVIATION AND BEYOND:



- Labor and Employment: Our team is equipped to handle labor and employment matters, including contracts, dispute resolution, and compliance, ensuring Bristow's workforce is efficiently managed.
- Property: We can provide expert advice on real estate transactions and leasing arrangements, particularly in relation to aviation facilities and properties.





- Antitrust: Our team is proficient in antitrust laws, offering guidance on compliance and strategies to address potential antitrust concerns.
- Finance: We can assist Bristow in securing financing, structuring deals, and addressing any financial issues, leveraging our knowledge of the aviation industry's financial landscape.
- Compliance: We specialize in ensuring Bristow's compliance with Indian aviation laws, regulations, and international standards.
- Local Opinions and Jurisdictional Advice: Our firm can provide precise local opinions and jurisdiction-specific advice on aircraft leases, filings, security, importation, exportation, registration, deregistration, regulatory issues, government affairs, and litigation.
- **Board Governance:** We offer guidance on board governance practices, aligning them with the specific needs of the aviation industry.
- Corporate Securities: Our team can assist with corporate securities matters, including IPOs, mergers, and acquisitions.

EXPERTISE IN AVIATION AND BEYOND:



- Procurement and Commercial Contract Negotiation: We can support Bristow in their procurement activities and commercial contract negotiations, ensuring favorable terms and compliance.
- International Joint Ventures/Shareholder Agreements: We are skilled in structuring international joint ventures and shareholder agreements, facilitating Bristow's global expansion.
- Comprehensive Intellectual Property (IP) Related Services: We also offer a comprehensive suite of services to protect and manage IP assets of Bristow. Our dedicated team specializes in trademark, patent, copyright, and trade secret matters, providing strategic guidance registration, enforcement, and litigation. We are well-versed in both Indian and international IP regulations, ensuring Bristow's trademarks and innovations are safeguarded across borders. Our firm excels in crafting IP agreements, handling domain name disputes, and staying at the forefront of emerging technologies to deliver comprehensive IP solutions to clients across diverse industries, including aviation, and is well-prepared to address Bristow's IP-related needs with precision and proficiency.





- Legal Emergency/Crisis Management: Our firm is prepared to assist in legal emergency and crisis management situations, ensuring a swift and effective response.
- Media Relations: We can help manage media relations during legal challenges or crises, safeguarding Bristow's reputation.
- · Legal Expertise in Emerging Technologies: KSK excels in emerging fields such as Web 3.0, tokenization, digital currencies, and data protection. We offer tailored legal expertise blockchain counsel, in and decentralized applications, guidance on tokenization, and navigate evolving landscape of digital currencies and data privacy, ensuring compliance with evolving legal requirements for forwardthinking businesses. Our firm has integrated latest technologies the and research resources in the workplace.

GLOBAL JURISDICTIONAL COVERAGE

While KSK primarily operates in India, we have a network of global connections to extend our services beyond India. We are also equipped to extend our services to other key jurisdictions, including those in the, Europe, Middle East, Africa, Asia and APAC regions. We can act as a hybrid combination of corporate panel counsel, subject matter expertise counsel, and local counsel, ensuring Bristow receives comprehensive legal support tailored to their specific requirements and global reach. Our firm is committed to providing top-tier legal solutions and addressing the complex challenges that Bristow may face in their operations worldwide.

In addition to our ability to cover these particular issues, King Stubb & Kasiva has been actively supporting Bristow in various legal matters, including aviation-specific advice, regulatory compliance, and corporate governance. We are also prepared to assist in other legal arenas as needed, and we offer jurisdictional coverage in India.

DIVERSITY AND INCLUSION

KSK embraces individuals from diverse backgrounds, irrespective of their race, gender, or ethnicity. Our commitment to diversity is not just a statement but a core value that shapes our workplace culture. We believe that diversity enhances our ability to understand and serve clients from different backgrounds and navigate complex legal issues. At KSK, we are determined to foster an inclusive environment where all employees and clients feel valued, ultimately enabling us to provide innovative and comprehensive legal solutions.

With the Indian government's "Make in India" initiative and substantial investments pouring into the aviation industry, this sector is experiencing unprecedented growth and opportunities. In this transformative environment, selecting the right legal partner is crucial for organizations like Bristow. KSK stands as the most apt choice, with its deep expertise in the aviation industry, comprehensive legal services, and unwavering commitment to diversity and inclusion. As the aviation sector in India continues to soar, KSK's well-rounded legal support, extensive jurisdictional coverage, and dedication to fostering an inclusive environment make us the ideal legal partner to help Bristow navigate the complex legal landscape and seize the abundant opportunities in this dynamic and evolving industry.

OUR TEAM





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