



Sindhuja Kashyap

PARTNER

King Stubb & Kasiva, Advocates & Attorneys
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Areas of Practice:

Corporate & Commercial
Employment Laws E-
Commerce Banking &
finance

Education:

B.A/LLB, School of Law,
Christ University,
Bangalore

Awards:

BW Legal World Young
Achievers Award in 2023,
recognizing her as one of
the "30 under 30"
achievers.

Recognized by Mondaq in
2023 as "Thought Leader
in the FinTech" and
Finance & Banking
categories in Autumn 2023,
and in Employment & HR
in 2021.

Affiliations:

Saket Bar Association

Professional Summary:

Sindhuja Kashyap is a seasoned corporate lawyer with a sharp focus on Mergers & Acquisitions (M&A), Private Equity (PE), and Venture Capital (VC) transactions. She brings a wealth of experience in negotiating and finalizing a wide range of commercial agreements. Her strong expertise in corporate restructuring and regulatory compliance makes her a sought-after legal advisor, particularly for businesses looking to navigate complex cross-border transactions.

She has played a pivotal role in supporting the growth of startups in India, guiding them through the nuances of regulatory compliance and corporate structuring. Her in-depth knowledge of Indian law allows her to provide tailored solutions that ensure compliance and help businesses lay the foundation for success. She has also been instrumental in assisting foreign companies from the US, UK, EU, Singapore, and Australia in establishing and expanding their presence in India.

A recognized leader in her field, Sindhuja clinched a spot in the BW Legal World 30 Under 30 Awards 2023, a testament to her achievements and contributions to the corporate legal landscape. She has led large-scale negotiations for major deals, consistently securing favorable outcomes for her clients while fostering long-term, productive business relationships.

Representative Clients :

Hersheys, Eversheds Sutherland, CanBank Ventures, QuestGlobal, Abu Dhabi Bank, Safran Aero Boosters, Chameleon, Globallogic, Carl Zeiss, Magicbricks, Elemica, Tylok, Essilor, Nano Film Technologies International, Lintec Singapore, Zetwork, Antler Innovattion, Feedback Medical, Waycool, Owens & Minor, Goodyear India, Ivy Entertainment, Kanini, NTT Global, Temenos, Eversub India, Juniper Networks, Amazon, Refex Green, G.O.A.T Brands, Sime Darby Auto Engineers etc

Relevant Recent Experience:

- In addition to her corporate expertise, Sindhuja is a certified POSH (Prevention of Sexual Harassment) professional and serves as an external member on Internal Complaints Committees (ICC) for various companies, overseeing not only sexual harassment investigations but also domestic inquiries wherever required. She is deeply committed to creating safe and respectful workplace environments and regularly conducts employee training sessions on legal compliance and capacity building.
- WayCool Foods, a food and agri-tech company based in Chennai, has acquired a majority stake in AllFresh Supply Management Private Limited. Sindhuja advised the investor in the acquisition of existing shareholders and additional investments in the company.
- Acted for Zetwerk Manufacturing India Pvt Ltd, a unicorn, in their multiple investments for approx. Rs 100 crore (around \$13 million).
- Assisted iBus Group (a Morgan Stanley-backed telecom infrastructure firm) in raising an investment of INR 125 Crore from Nomura, a Global financial services group. With this investment, iBus is now expected to build scale and eliminate inefficiencies to fast track the essential digitalization of the economy. This investment is also said to enable iBus to further consolidate and expand its presence in Singapore, Dubai and the USA. Sindhuja was part of the team that was led by Mr. Rajesh, Senior Partner.
- Canbank Ventures in their recent acquisition of KRSV Innovative Auto Solutions Private Limited (Koovers), by Schaeffler India. This acquisition is set to significantly enhance Schaeffler India's aftersales capabilities. Sindhuja Kashyap led this transaction.
- Advised Pramac Iberica S.A.U. in the acquisition of majority stake in Captiva Energy Solutions Private Limited. This acquisition allowed the Pramac, who was represented by Sindhuja to expand their power generation business footprint into India, thereby allowing them to leverage their gas generator expertise into this growing market.
- Assisted Carl Zeiss in setting up their manufacturing plant in India and advised and concluded their EPC contract.
- Assisted Safran Aero Boosters in setting up their testing facility in India and advised and concluded their EPC contract.
- Assisted entities like, NTT Global Data Centre, Nanofilm Technology, UFIT, Tylok, Elemica, Convoso Tech and more in setting up entities in India and expanding their presence in the Indian market.
- Assisted Hershey's in the capacity building of their manpower wherein we conducted training for their manpower suppliers on their obligations arising out of applicable laws and Hershey's policies.