



**KING STUBB & KASIVA**  
ADVOCATES AND ATTORNEYS



## **KSK'S COMPREHENSIVE TRAINING AND WORKSHOPS**

---

# OVERVIEW

King Stubb & Kasiva ("KSK") is a full-service law firm headquartered in New Delhi, India with offices in Mumbai, Bengaluru, Mangalore, Chennai, Hyderabad, Kochi, and Pune. KSK has alliances with associate lawyers in all states and union territories of India and international locations, catering to clients across India and beyond. We address all corporate legal, regulatory, and dispute resolution requirements of our clients across the length and breadth of the country and also maintain an extensive informal network of international law firms across ninety-seven countries.



## TRAINING AND WORKSHOPS OFFERED

### 1. DRAFTING AND IDENTIFYING RED FLAGS FOR BASIC SUPPLIER/SERVICE CONTRACTS:



- Essentials of such Contracts
- Common pitfalls and best practices

### 2. WORKSHOP ON EMPLOYEE HANDBOOK FOR EMPLOYEES:



- Understanding workplace policies
- Rights and responsibilities of employees
- Handling grievances and disputes

### 3. WORKSHOP ON POSH POLICIES FOR EMPLOYEES:



- Overview of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act and the Company's internal policy
- Understanding and implementing POSH policies
- Creating a safe and inclusive workplace

### 4. WORKSHOP ON POSH POLICIES FOR IC MEMBERS:

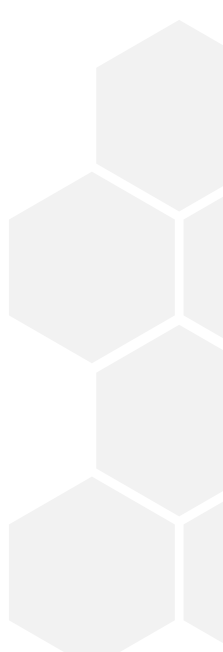


- Roles and responsibilities of the Internal Committee
- Handling complaints and conducting inquiries
- Ensuring compliance and document-ation

### 5. LITIGATION: TRAINING ON NEW CRIMINAL LAWS



- Training on newly introduced criminal laws effective from 1st of July 2024.
- The Bharatiya Nyaya Sanhita, 2023 (BNS) : introducing new offenses.
- The Bharatiya Nagarik Suraksha Sanhita, 2023 (BNSS) aims to modernize criminal procedures
- The Bharatiya Sakshya Adhiniyam, 2023 (BSA)





## 6. AUDIT AND TRAINING ON LEGAL METROLOGY RULES:



- Compliance with Legal Metrology Act and Rules
- Best practices for packaging, labeling, and advertisements
- Addressing non-compliance issues

## 7. TRAINING AND WORKSHOP ON DATA PRIVACY LAW AND POLICIES FOR RELEVANT EMPLOYEES:



- Understanding DPDP
- Implementing data privacy policies and practices
- Managing data breaches and compliance

## 8. TRAINING AND WORKSHOP ON DATA PRIVACY LAW AND POLICIES FOR DATA PROTECTION OFFICER:



- Roles and responsibilities of a Data Protection Officer (DPO)
- Advanced data protection strategies
- Conducting data protection impact assessments (DPIAs)

## 9. WORKSHOP ON CODE OF CONDUCT AND BUSINESS ETHICS FOR EMPLOYEES:



- Importance of ethical behavior in the workplace
- Understanding the company's code of conduct including Anti-Bribery and Corruption Laws
- Handling ethical dilemmas and reporting misconduct

## 10. TRAINING ON INTELLECTUAL PROPERTY RIGHTS (IPR):

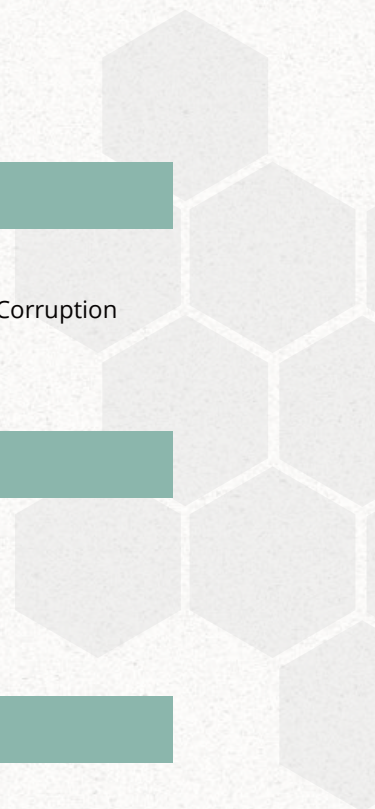


- Basics of intellectual property (patents, trademarks, copyrights)
- Protecting company IP and avoiding infringement
- Understanding Counterfeiting and reporting
- Strategies for IP management and commercialization

## 11. TRAINING ON NEW LABOUR CODES & EMPLOYMENT LAW COMPLIANCE:



- Key aspects of employment laws (labour laws, wage laws, etc.)
- Best practices for HR compliance
- Handling employee disputes and termination
- New Labour Codes Training: Comparative analysis between the existing laws and the New Labour Codes and gap analysis/identifying areas of risk for the companies.



# KEY CONTACTS



**Jidesh Kumar**  
(Managing Partner)  
jidesh@ksandk.com



**Rajesh Sivaswamy**  
(Senior Partner)  
rajesh@ksandk.com



**Aurelia Menezes**  
(Partner)  
aurelia@ksandk.com



**Sindhuja Kashyap**  
(Partner)  
sindhuja@ksandk.com



**Rohitaashv Sinha**  
(Partner)  
rohitaashv@ksandk.com



**Himanshu Deora**  
(Partner)  
himanshu.deora@ksandk.com

## NEW DELHI

RNM Tower, 5th Floor, Metro pillar no 331, i4, B 1, NH-19, Mohan Cooperative Industrial Estate, New Delhi, 110044  
Tel: +911141318190/41032969 Email: delhi@ksandk.com

**BANGALORE** 1A & 1B, 2B & 3B Lavelle Mansion, 1/2, Lavelle Road, Bangalore, 560 001  
Tel: +91 80 41179111/41179222, Email: bangalore@ksandk.com

## CHENNAI

211, Alpha Wing, Second Floor, Raheja Towers, #177, Anna Salai, Chennai, 600 002  
Tel: +91 44 28605955/28606955 Email: chennai@ksandk.com

## MUMBAI (I)

61, Atlanta Building, Jamnalal Bajaj Road, Nariman Point, Mumbai, 400 021  
Tel: +91 22 62372076/22020080  
Email: mumbai@ksandk.com

**MUMBAI (II)** 301 A, 3rd Floor, Piramal Tower, Peninsula Corporate Park, Lower Parel, Mumbai -400 013  
Tel: +91 22 62372076/22020080  
Email: mumbai@ksandk.com

## HYDERABAD

609, Shangrila Plaza, Road no. 2, Banjara Hills, Hyderabad, Telangana, 500 034  
Tel: +91 40 48516011/+91 40 48506011  
Email: hyderabad@ksandk.com

## KOCHI

1st Floor, Manavalan Building, Banerji Road, Ernakulam, Kochi, 682 018  
Tel: +91 484-3592950  
Email: kochi@ksandk.com

## PUNE

Bootstart Cowork, 1st Floor, Arcadian Building Plot No 12, Lane 5A, Koregaon Park, Pune, 411 001  
Tel: +91 9833555232  
Email: pune@ksandk.com

**MANGALORE** Office No. 406, 4th Floor, Ajanta Business Center, Kapikad, Bejai, Mangalore- 575 004 Tel: +91 8244634375 Email: mangalore@ksandk.com